

Resource Centre for Independent Living



Thursday, June 17, 2021 at 1:30 pm

via Zoom

116 – 70 Isabella St Parry Sound, ON P2A 1M6

# **Table of Contents**

	Page
Letter from the Chair	3
Letter from the Treasurer	4
Letter from the Executive Director	5
AGM Agenda – June 17, 2021	6
Last AGM Minutes – June 25, 2020	11
Proposed Budget: 2021 - 2022	14
Accountant's Financial Statement, ending March 31, 2021 (draft)	16
COVID-19 Vaccination Photo	24
Saying Goodbye but not forever	25

# Letter from the Board Chair



2020-2021 has truly been unprecedented, globally and in the history of RISE as COVID-19 spread throughout Canada and the world claiming millions of lives and forcing all of us to adapt to the new norm.

Our Executive Director/Direct Funding Program Coordinator, Tammy Gould, managed *extremely well* throughout this difficult time, ensuring that the needs of our clients were met.

Between our new Bookkeeper, Barb McQuillin, and Tammy, they were able to secure various government benefits available to RISE ensuring RISE is financially prepared to meet future needs and challenges as they arise.

On behalf of the Board, I would like to extend our most sincere thanks to Tammy, Tabitha and Barb for their hard work and diligence throughout this difficult year. Your contributions are greatly appreciated and are key to the continued advancement of RISE.

The Board has remained active throughout the pandemic and recently developed a new Strategic Plan for the organization, with the goal of providing a roadmap to help guide RISE forward over the next 3 years.

This will be my last year as Chair and I would like to take this opportunity to personally thank all the staff and Board members, current and past, for their contribution and service throughout my tenure. It has been a pleasure and honour to have worked with all of you and I wish you all the best as you move forward in life. Stay safe and stay well.

Naireen Lowe Board Chair



# Letter from the Treasurer

This is my final year as Treasurer for RISE, and I am pleased to say that we are in an incredibly good position financially and I am confident that we will stay that way in the future. It has been a pleasure and privilege to have had this position and I will be remaining on the board as a member.

It has been another year of challenges with this pandemic upon us. The office has been closed, Tammy has been working from home and just recently the Direct Funding interviews for applicants has started back up again.

Our expenses have been down this past year, due to the pandemic, but so has our revenue as none of our fundraising events have been able to take place.

Our CORE funding remains in place for another year, and we have had some extra revenue come in from the closure of one of the ILRC's. In addition to that, we secured financial aid from the federal government in the form of the Canada Emergency Business Account (CEBA), Canada Emergency Wage Subsidy (CEWS), and the Canada Emergency Rent Subsidy (CERS). This has helped RISE navigate these challenging times.

We have had some changes in the office with Tabitha Stapleton, our long-time bookkeeper and Tammy's right hand, leaving but Tammy hired a new bookkeeper Barb McQuillin who brings with her an extensive knowledge in bookkeeping.

Tammy has done an amazing job working from home and attending webinars and zoom meetings to keep up on things in these uncertain times.

Gingrich and Harris, Professional Accountants, are our auditors once again. Each year, after they complete the audit, they provide a draft financial statement prior to our AGM. The financial statement is available if you wish a copy. Please contact Tammy and she will forward a copy to you.

Once again, everyone is encouraged to renew their memberships to be able to vote at the AGM. Membership packages are available through the RISE office.

Laura Munn Board Treasurer

# Letter from the Executive Director

I think everyone can agree, 2020 and thus far 2021 have proven to be extremely challenging, bringing frustration and fear of the unknown.

RISE closed its office at the onset of the pandemic in March 2020 and remained closed well into 2021. During that time, we learned working remotely from home was beneficial and has worked out very well.

Going from home visits pre-pandemic to ongoing Zoom meetings and conference calls during the pandemic, has made us realize how businesses can continue to flourish, maintain its integrity, and provide the utmost service to our consumers.



We experienced the loss of our fundraising especially our successful Community Canvas Paint Nights. But with the federal government's emergency funding, RISE has benefited greatly. Hopefully, once everyone is fully vaccinated, we can start to get back to normal – the new norm whatever that will be.

In July 2020, we hired a new bookkeeper, Barb McQuillin, who has been working extremely hard getting the Sage software updated and cleaned up, and she keeps me on my toes. It has been a real pleasure working with her and I look forward to many more years with Barb!

Tabitha Stapleton was with RISE for 16-1/2 years working in several capacities but her main role was that of bookkeeper until she sold her house and moved with her daughter to Nova Scotia at the end of March 2021. She will be greatly missed. She was my rock and my right-hand man or woman as it may be.

I am glad to put 2020 behind us and look forward to a bright and successful 2021.

Tammy Gould Executive Director

# AGM Agenda - June 17, 2021

Executives	Status	Members	Status
Chair: Naireen Lowe	Р	Penny Appleyard	Р
Vice-Chair: Andrew Gustafson	Р	Gary Froude	Р
Secretary: Barb Wohleber	Р	Sally Harper	Р
Treasurer: Laura Munn	Р		
Honorary Member: Darrell Smith	А		

Invited Guest(s): Non-Board Members	Status
Executive Director: Tammy Gould	Р
Bookkeeper: Barb McQuillin	Р

QUORUM: YES X NO		
ITEM	ACTIONS	
1. Acceptance of Agenda	<ul> <li>AGM Meeting was Called to Order: 1:37 PM.</li> <li>Motion was made to accept the Agenda, as presented.</li> <li>Moved: Laura</li> <li>Second: Andrew</li> <li>Opposed: None</li> <li>Abstained: None</li> <li>Carried: Yes</li> </ul>	
<ul> <li>2. Declaration of Conflicts</li> <li>3. Acceptance of AGM Minutes dated June 25, 2020 (See attached)</li> </ul>	None <ul> <li>Motion was made to accept the AGM Minutes of June 25, 2020, as presented.</li> </ul> Moved: Laura         Second: Andrew         Opposed: None         Abstained: Penny, Sally, Gary         Carried: Yes	

<ul> <li>Business Arising from AGM</li> <li>Minutes dated June 25, 2020</li> <li>(See attached)</li> </ul>	Discussion / Actions: None.	
5. Proposed Budget: 2021 – 2022 (See attached)	Discussion / Actions:         Naireen asked what the current bank balance was, what the current amount was sitting in our GIC's, and how this relates to the proposed budget.         •       Barb noted that the CEWS and CERS were originally scheduled to end in June but there has been no word yet if they have been extended. So, the proposed budget	
	<ul> <li>only takes into account these Federal monies until June 2021.</li> <li>Tammy explained \$40,000 was repaid back to the Federal Government for the CEBA loan leaving \$20,000 (forgiveable loan) sitting in a "loan status". Email had been sent to CIBC wanting to know why this money had not been taken out of the loan status and put into the bank account but there has been no response to date.</li> </ul>	
	<ul> <li>Tammy also noted that a Letter of Direction was submitted to the bank directing them to withdraw \$30,000 and turn it into a GIC making the total GIC investment now sitting at \$80,000.</li> <li>Motion was made to accept the Proposed Budget for 2021 – 2022 as presented.</li> </ul>	
	Moved: Andrew Second: Laura Opposed: None Abstained: None Carried: Yes	
<ul> <li>6. Accountant's Financial Report –</li> <li>Ending March 31, 2021 (See Attached):</li> </ul>	<b>Discussion / Actions</b> : Naireen noted that she was glad to see the financials looking much better than in the past.	

7. Board of Directors' Business throughout 2020-2021:	<ul> <li>Motion was made to accept the Accountant's Financial Report ending March 31, 2021 as presented.</li> <li>Moved: Gary Second: Barb W</li> <li>Opposed: None Abstained: None Carried: Yes</li> <li>Motion was made to accept Gingrich &amp; Harris, Chartered Professional Accountants, for 2021 – 2022.</li> <li>Moved: Sally Second: Andrew</li> <li>Opposed: None Abstained: None Carried: Yes</li> <li>Motion was made to accept all business performed by the Board of Directors for</li> </ul>
<b>g</b>	the fiscal year 2020 - 2021. Moved: Gary Second: Laura Opposed: None Abstained: None Carried: Yes
	Carried: Yes
8. Nominations & Elections for 2021 - 2022:	<ul> <li>Motion was made to accept the Term Renewal of Andrew Gustafson.</li> </ul>
Term Renewal(s):	Moved: Barb W
<ul> <li>Andrew Gustafson</li> </ul>	Second: Sally Opposed: None
Nominations:	Abstained: None Carried: Yes
• Chair: Andrew Gustafson	
• Vice-Chair: Sally Harper	Motion was made to accept <u>Andrew</u>
<ul> <li>Secretary: Barb Wohleber</li> </ul>	Gustafson to the position of Chair.
<ul> <li>Treasurer: Gary Froude</li> </ul>	Moved: Laura

Resignation(s):	Second: Gary
	Opposed: None
	Abstained: None
(Apr. 26/21)	Carried: Yes
	Motion was made to accept <u>Sally Harper</u> to
	the position of Vice-Chair.
	the position of vice-chair.
	Moved: Gary
	Second: Barb W.
	Opposed: None
	Abstained: None
	Carried: Yes
	Carried: Yes
	Motion was made to accept <u>Barb</u>
	Wohleber to the position of Secretary.
	womeder to the position of Secretary.
	Moved: Laura
	Second: Sally
	Opposed: None
	Abstained: None
	Carried: Yes
	Motion was made to accept Gary Froude
	to the position of Treasurer.
	Moved: Andrew
	Second: Barb W.
	Opposed: None
	Abstained: None
	Carried: Yes
	Motion was made to approve all Directors.
	Moved: Gary
	Second: Andrew
	Opposed: None
	Abstained: None
	Carried: Yes
9. New Business:	Discussions / Actions:
• Special Resolution of RISE	
Bylaws – Under Board of	Naireen noted that, in past years, it has been very
Directors (page 7), Article #20 –	difficult to bring new people onto the Board and if
"Number of Directors"	we don't reduce the number of Directors in our
Number of Directors"	

Article #20 currently reads, "The affairs of the Corporation shall be managed by a Board of no fewer than 6 and no more than 12 Directors until changed by special resolution by a majority vote of the Membership. The majority of the Board shall be comprised of 51% disabled persons.	<ul> <li>current Bylaws, then the Corporation could be in jeopardy. She recommended reducing the number of Directors from 6 to 4.</li> <li>Tammy also noted that she and Gary will be reviewing the current Bylaws over the summer and making recommendations for changes. Now that the AGM is complete and the financials have been approved, Tammy will forward the financials, minutes, and the Bylaws to the lawyer's office (Oldham Law Firm) as previously requested. We are in a good position right now as we have 3 years to make sure the Bylaws fall in line with the ONCA and OCA regulations.</li> <li>Motion was made by Special Resolution to change RISE's Bylaw Article #20 wording from "no fewer than 6 Directors" to read "no fewer than 4 Directors", as approved by the Board Members.</li> <li>Moved: Andrew Second: Sally Opposed: None Abstained: None Approved: Yes</li> </ul>
10. Adjournment:	AGM Meeting Adjourned: 2:05 PM.
11. Next AGM:	June 2022 – Subject to completion of Accountant's Financial Report.

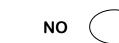
# Last AGM Minutes – June 25, 2020

Executives	Status	Members	Status
Chair: Naireen Lowe	Р	Andrew Gustafson	Р
Vice-Chair: Darrell Smith	Р	Monika Reinecke Lacosse	A
Secretary: VACANT			
Treasurer: Laura Munn	Р		

Proxy Email submitted to Chair by Monika – attached to these minutes

Invited Guest(s)	Status
Bookkeeper: Tabitha Stapleton	Р
Executive Director: Tammy Gould (acting Secretary for these minutes)	Р

QUORUM: YES



ITEM	ACTIONS
12. Acceptance of Agenda	AGM Meeting Called to Order: 1:23 PM. Motion was made to accept the Agenda as presented. Moved: Andrew Second: Darrell Opposed: Abstained: Approved: Yes
13. Declaration of Conflicts	No
14. Approval of AGM Minutes dated June 20, 2019 (see attached)	Errors or Omissions: No Motion was made to accept the AGM Minutes of June 20, 2019. Moved: Andrew Second: Laura Opposed: Abstained: Approved: Yes

15. Business Arising from AGM Minutes dated June 20 <sup>th</sup> , 2019:	Nil.
16. Proposed Budget: 2020 – 2021	Discussion / Actions: Nil.
	Motion was made to accept the Proposed Budget for 2020 – 2021.
	Moved: Darrell
	Second: Naireen (proxy for Monika)
	Opposed: Abstained:
	Approved: Yes
17. Auditor's Engagement Review:	Discussion/Actions: Nil.
	Motion was made to accept Gingrich & Harris,
	Chartered Professional Accountants, as RISE's
	auditors for 2020 - 2021.
	Moved: Laura
	Second: Andrew
	Opposed:
	Abstained:
	Approved: Yes
18. Board of Director's Business:	Motion was made to accept all business performed by the Board of Directors for the fiscal year; 2019 - 2020.
	Moved: Darrell
	Second: Andrew
	Opposed:
	Abstained:
19. Nominations & Elections for 2020 -	Approved: Yes
2021:	Motion was made to accept Barb Wohleber as a new board member.
Now Momber(c):	Moved: Andrew
New Member(s): • Barb Wohleber	Second: Laura
	Opposed:
Term Renewal(s):	Abstained:
o Naireen Lowe	Approved: Yes
o Laura Munn	Motion was made to accept the Term Renewal of
	Naireen Lowe as Chair.
Executives	
• Chair: Naireen Lowe	Moved: Laura

0	Vice-Chair: Andrew Gustafson	Second: Andrew
0	Secretary: Barb Wohleber	Opposed:
0	Treasurer: Laura Munn	Abstained:
		Approved: Yes
Resign	ation(s):	Motion was made to accept Andrew Gustafson to
0	Darrell Smith (May 24/20)	the position of Vice-Chair.
0	Al Martin (Sept 25/19)	
		Moved: Laura
		Second: Darrell
		Opposed:
		Abstained:
		Approved: Yes
		Motion was made to accept Barb Wohleber to the
		position of Secretary.
		Moved: Laura
		Second: Darrell
		Opposed:
		Abstained:
		Approved: Yes
		Motion was made to accept the Term Renewal of
		Laura Munn as Treasurer.
		Moved: Andrew
		Second: Naireen (proxy for Monika)
		Opposed:
		Abstained:
		Approved: Yes
		Motion was made to approve all Directors.
		Moved: Barb
		Second: Andrew
		Opposed:
		Abstained:
		Approved: Yes
20	. Adjournment:	AGM Meeting Adjourned: 1:37 PM.
21	. NEXT AGM	June 2021 – Subject to completion of Auditor's
		Engagement Review

# **RISE: Resource Centre for Independent Living BUDGET 2021-2022**

## REVENUE

Government Grants IL Canada – CORE Funding CILT – DF Funding CEWS (Canada Emergency Wage Subsidy) CERS (Canada Emergency Rent Subsidy) CEBA (Canada Emergency Business Acct) Total Pandemic Assistance Revenue Total Government Grants	11,165.00 2,056.00 	36,972.00 61,608.00 <u>13,221.00</u> <u>111,801.00</u>
<b>Donations</b> Donations – Receiptable Donations – Non-Receiptable <b>Total Revenue from Donations</b>		200.00 200.00 400.00
Fund Raising Misc. Fund Raising Total Fund Raising		<u> </u>
Other Revenue Memberships Interest Revenue Total Other Revenue		100.00 10.00 110.00
TOTAL REVENUE		112,811.00

# **RISE: Resource Centre for Independent Living BUDGET 2021-2022**

NET	INCOME

## EXPENSE

CORE Expenses Wages & Salaries - CORE El Expense - CORE CPP Expense - CORE WSIB Expense - CORE Employee Benefits - CORE Total Payroll Expense - CORE Accounting & Audit - CORE Advertising & Promotion - CORE Courier & Postage - CORE Fees & Dues - CORE Insurance - CORE Insurance - CORE Interest & Bank Charges - CORE Meetings & Meals - CORE Office Supplies - CORE Office Supplies - CORE PPE - CORE Rent - CORE Telephone/Fax/Internet - CORE Telephone/Fax/Internet - CORE	23,000.00 360.00 1,255.00 161.00 1,000.00	<b>25,776.00</b> 1,200.00 1,710.00 200.00 700.00 1,700.00 125.00 200.00 3,000.00 500.00 7,000.00 1,700.00 1,200.00 45,011.00
DIRECT FUNDING - Expenses Wages & Salaries – DF EI Expense - DF CPP Expenses - DF WSIB Expense - DF Employee Benefits - DF Total Payroll Expenses - DF Accounting & Audit - DF Advertising - DF Courier & Postage - DF Insurance - DF Interest & Bank Charges - DF Meetings & Meals - DF Office Supplies - DF PPE - DF Rent - DF Staff Travel - DF Telephone/Fax/Internet - DF Tel/Internet Home Office - DF Total DIRECT FUNDING Expenses	45,000.00 700.00 2,400.00 300.00 2,900.00	<b>51,300.00</b> 1,200.00 2,500.00 1,700.00 125.00 200.00 325.00 100.00 7,000.00 250.00 1,700.00 1,200.00 67,800.00
TOTAL EXPENSE		

### RISE: Resource Centre for Independent Living Financial Statements For the year ended March 31, 2021 (Unaudited)

	Contents
Independent Practitioners' Review Engagement Report	2
Financial Statements	
Balance Sheet	3
Statement of Operations	4
Statement of Cash Flows	5
Notes to the Financial Statements	6
Statements of Revenue and Expenditures	
- IL Canada - Core Funding	8
- C.I.L.T. Direct Funding	9

#### Supplementary Information

Chairperson	Naireen Lowe
Vice-Chair	Andrew Gustafson
Treasurer	Laura Munn
Executive Director	Tammy Gould
Bank	C.I.B.C
Solicitors	Oldham Law Firm
Head Office	Parry Sound, Ontario

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING Balance Sheet (Unaudited)

March 31	 2021	 2020
Assets		
Current Cash Short-term investments- flexible GIC's Grants receivable HST recoverable Prepaid expenses	\$ 27,305 90,000 4,407 1,090 364	\$ 8,781 - 613 351
	\$ 123,166	\$ 9,745
Liabilities and Members' Equity		
Current		
Accounts payable and accrued liabilities Payroll taxes payable	\$ 6,631 1,796	\$ 4,047 1,622
	8,427	5,669
Long-term debt CIBC term loan - C.E.B.A.	 40,000	
	48,427	5,669
Members' surplus Balance, beginning of year Add net surplus for the year	 61,018 20,432	 54,999 6,019
Balance, end of year	 81,450	 61,018
Accumulated net revenue (deficit) Balance, beginning of year Net revenue (deficit) for the year	 (56,942) 50,231	 (55,502) (1,440)
Balance, end of year	 (6,711)	(56,942)
	 74,739	 4,076
	\$ 123,166	\$ 9,745

On behalf of the Board:

\_\_\_\_\_ Director

Director

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING Statement of Operations (Unaudited)

For the year ended March 31		Budget		2021		2020
Revenue						
Grants - IL Canada	\$	36.972	\$	38,512	\$	38,512
Grants - C.I.L.T.	,	65,016	•	68,806	•	61,608
Grants - Covid wages and rent		-		54,533		
Grants - C.E.B.A. loan forgiveness		-		20,000		-
Fundraising revenue		900		292		5,689
Donations and memberships	-	700		140		330
		103,588		182,283		106,139
Expenses						
Administration allocated		-		1,200		1,500
Advertising and promotion		2,169		717		843
Employee benefits		-		8,972		7,353
Insurance		-		3,455		3,244
Interest and bank charges		-		228		240
Meeting - other		-		53		54
Meeting - AGM		-		-		183
Memberships and licences		-		666		714
Office supplies		-		2,927		3,843
Other operating expenses		35,183		-		1,041
Professional fees		-		2,691		2,286
Purchased services		-		1,763		41
Rental of premises		14,408		13,252		14,417
Repairs and maintenance		-		-		62
Salaries		44,598		70,390		62,155
Telephone		5,210		6,220		3,418
Training		-		-		68
Travel expenses		4,520		286		1,598
Recovered by Core program		(2,500)		(1,200)		(1,500)
	<u> </u>	103,588		111,620		101,560
Excess (deficiency) of revenues over expenses	\$	-	\$	70,663	\$	4,579
Distributed as:						
Members' surplus			\$	20,432	\$	6,019
Net revenue (deficit) for the year				50,231		(1,440)
			\$	70,663	\$	4,579

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements.

4

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING Statement of Cash Flows (Unaudited)

For the year ended March 31	· · · · · · · · · · · · · · · · · ·	2021	2020
Cash provided by (used in)			
Operating activities			
Excess (deficiency) of revenues over expenses Items not involving cash	\$	70,663 \$	4,579
		70,663	4,579
Changes in non-cash working capital balances			
Grants receivable		(4,407)	-
HST recoverable		(477)	199
Prepaid expenses		(13)	1,145
Accounts payable and accrued liabilities		2,584	(2,863)
Payroll taxes payable		174	(765)
		68,524	2,295
Investing activities			
Purchase of short-term investments		(90,000)	-
Long-term debt advances		40,000	-
		(50,000)	
Increase in cash during the year		18,524	2,295
Cash, beginning of year	<u> </u>	8,781	6,486
Cash, end of year	\$	27,305 \$	8,781

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING Notes to the Financial Statements (Unaudited)

#### March 31, 2021

#### 1. Summary of Significant Accounting Policies

The financial statements were prepared in accordance with Canadian accounting standards for notfor-profit organizations in Part III of the CPA Canada Handbook and include the following significant policies:

Capital assets	Capital assets financed by government grants or donations are expensed in the year of acquisition. The corporation's capital assets consist of office furniture and computer equipment acquired since 1998.
Contributed services	Volunteers contribute hundreds of hours per year to assist RISE: Resource Centre for Independent Living in carrying out its activities. Because of the difficulty of determining their fair market value, contributed services are not recognized in the financial statements.
Revenue Recognition	The organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
Financial Instruments	The organization initially measures its financial assets and financial liabilities at fair value. It subsequently measures all of its financial assets and financial liabilities at amortized cost.
	The financial assets subsequently measured at amortized cost include cash, short-term investments, grants receivable, and HST recoverable. The financial liabilities measured at amortized cost include trade accounts payable and accrued liabilities.

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING Notes to the Financial Statements (Unaudited)

#### March 31, 2021

#### 2. Nature and Purpose of Organization

RISE: Resource Centre for Independent Living was incorporated without share capital under the laws of Ontario on October 22, 1998. Its main purpose is to be a source of information and education on independent living for persons with disabilities. The corporation is exempt from income tax under section 149(1(I)) of the Income Tax Act. The corporation is also registered as a "charitable organization" since April 2007.

#### 3. Economic Dependence

The organization's revenue is received by way of government grants from various agencies. The continuation of the organization is dependent on the ability to secure funding in the future.

#### 4. Commitments

The Centre was unable to renew its lease with the new landlord, 2542648 Ontario Inc. on November 1, 2019 for the rental of office space at 70 Isabella Street in Parry Sound. However Centre has continued to pay monthly rent of \$1,200.63 including common costs until March 31, 2021. The landlord has agreed to a "month to month" arrangement until a new lease is signed or the Centre vacates the premises.

#### 5. Financial Instruments

#### Credit Risk

The organization is exposed to credit risk with respect to the bank account, short term investments and the grants receivable. The bank account and investments are held at CIBC and the grants receivable are received soon after the year end.

#### Liquidity Risk

Liquidity risk is the risk that the organization will not be able to meet its obligations associated with financial liabilities. Cash flow from grants provide virtually all of the organization's cash requirements.

#### Interest rate risk

The Centre's interest-bearing assets and liabilities include short-term investments. The Centre's investments are of a demand nature, settlement available within four business days, which minimizes the impact of fluctuations in the market interest rates.

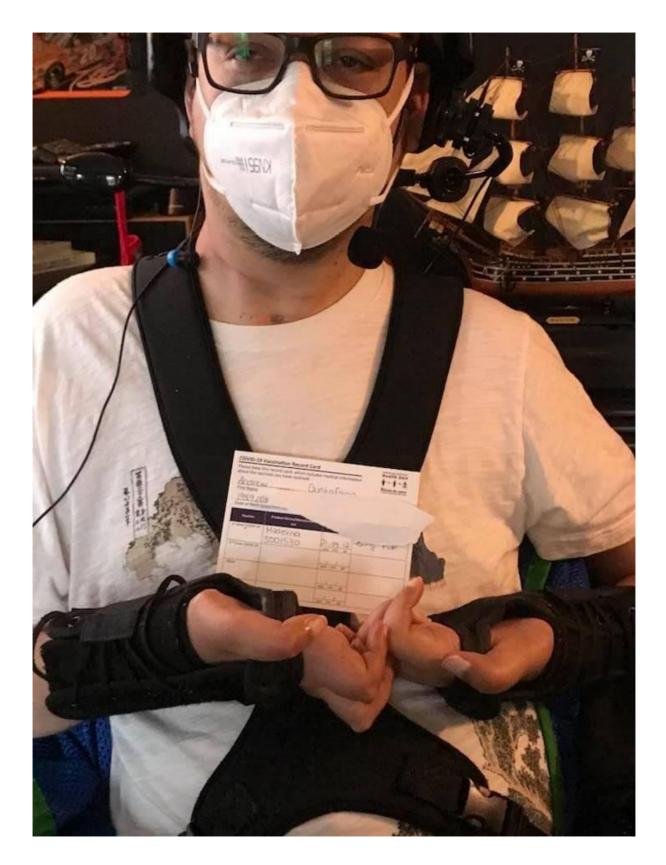
## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING IL Canada - Core Funding (Unaudited)

For the year ended March 31		2021	2020
Revenue			
Grant - IL Canada - Core	\$	38,513 \$	38,512
Grant - Covid C.E.W.S.		20,168	-
Grant - Covid C.E.R.S.		2,056	
		60,737	38,512
Expenses			
Administration		-	100
Advertising and promotion		717	299
Employee benefits		2,842	1,706
Insurance		1,623	1,526
Interest and bank charges		114	120
Meeting - other		45	-
Meeting - AGM		-	183
Memberships and licences		666	689
Office supplies		2,390	2,282
Other operating expenses		-	1,041
Professional fees		2,690	1,143
Purchased services		1,133	41
Rental of premises		6,626	7,178
Repairs and maintenance		-	62
Salaries		28,082	24,678
Telephone		3,511	1,709
Training		-	68
Recoveries from other programs		(1,200)	(1,500)
	<u></u>	49,239	41,325
Net Revenue (Deficit) from Operations	\$	11,498 \$	(2,813)

## RISE: RESOURCE CENTRE FOR INDEPENDENT LIVING C.I.L.T Direct Funding (Unaudited)

For the year ended March 31		2021	 2020
<b>Revenue</b> Grant - Centre for Independent Living Grant - Covid C.E.W.S. Grant - Covid C.E.R.S.	\$ - -	68,806 30,252 2,056	\$ 61,608 - -
	_	101,114	 61,608
Expenses Administration Advertising and promotion Employee benefits Insurance Interest and bank charges Meeting - other Memberships and licenses Office supplies Professional fees		1,200 6,130 1,832 114 8 537	1,400 544 5,647 1,718 120 54 25 1,561 1,143
Purchased serices Rental of premises Salaries Telephone Travel expenses		630 6,626 42,309 2,709 286 62,381	 7,239 37,477 1,709 1,598 60,235
Net Revenue (Deficit) from Operations	\$	38,733	\$ 1,373

# COVID-19 Vaccination Way to Go Andrew!!!





## Welcome Aboard - Barb McQuillin!

RISE would like to introduce Barb as RISE's new bookkeeper.

She is married to Richard and they have 5 children & 15 grandchildren. They make their home in Kearney with their chickens, rabbits, and dogs.

Barb has been supporting Direct Funding Self Managers since 2009 and enjoys volunteer opportunities.

We are so happy to have you and look forward to a long and lasting relationship.

# **Congratulations Tabitha!**

All your dreams have finally come true!

Moving to Nova Scotia in March 2020 was all you could think about this past year. You ran into a few roadblocks before you even left the province but now you are settled into your new home, and its time to enjoy your life and make new memories.

We wish you all the best for a bright, and successful future!

Thank you for everything you have done over the years - you are going to be deeply missed.

